

Board of Education Meeting
Southwest Public Schools
District 179
August 8, 2011

President Duane Teter called the regular meeting of the Southwest Public Schools Board of Education to order at 7:39 p.m. on August 8, 2011 at the Southwest Elementary School in Indianola.

Present: Tom Sughrue, Kevin Potthoff, Duane Teter, Crinda McConville, Steve McConville, Principals Carrie Rasmussen and Matt Springer, Superintendent Clayton Waddle, and Patricia Smith.

Absent: Steve Daffer.

Visitors: Mary Marsh, Cody Gerlach, Don and Donna Behnke, Corey Groves, and Linda Clark.

President Teter observed Open Meeting Law requirements.

Moved by Sughrue, seconded by S. McConville, to excuse absent Board Member, Steve Daffer. Ayes: S. McConville, Potthoff, C. McConville, Sughrue, and Teter. Nays: None. Motion carried.

Moved by Potthoff, seconded by Sughrue, to approve the board meeting agenda as presented. Ayes: Sughrue, Potthoff, C. McConville, S. McConville, and Teter. Nays: None. Motion carried.

Notice of the meeting was given in advance by the board approved method of meeting notice. Notice of the meeting was given in advance to the president of the board and all members prior to the meeting date.

Crinda McConville reported on the August 3 Booster Club meeting. The individual membership fee was approved at \$10, and the business membership fee was approved for \$25. The proceeds of the sale of hamburger meals at the August 26 football game will be donated to the Jim Sughrue family. She reminded the Board that the Southwest School Foundation will be sponsoring the melodrama production in connection with the Old Settlers Celebration on August 13 and 14.

Moved by C. McConville, seconded by Potthoff, to approve the July 11, 2011 board meeting minutes as presented. Ayes: Sughrue, Potthoff, C. McConville, and Teter. Nays: None. Abstained: S. McConville. Motion carried.

Moved by S. McConville seconded by Sughrue, to approve the claims as presented. Ayes: C. McConville, Sughrue, S. McConville, Potthoff, and Teter. Nays: None. Motion carried.

The treasurer's report was presented to the Board.

Moved by C. McConville, seconded by S. McConville, to approve the phone system bid from ATC Communications for Option 1 for \$6,938.00. Option 2 and 3 were tabled until more information can be gathered. Ayes: C. McConville, S. McConville, and Potthoff. Nays: Sughrue and Teter. Motion carried.

Moved by Sughroue, seconded by S. McConville, to reaffirm the current Board Policy 5045 - Student Fees for the 2011-2012 school year. Ayes: Potthoff, S. McConville, C. McConville, Sughroue, and Teter. Nays: None. Motion carried.

Moved by C. McConville, seconded by Sughroue, to reaffirm Board Policy 5018 - Parental Involvement in Education Practices. Ayes: C. McConville, Sughroue, S. McConville, Teter, and Potthoff. Nays: None. Motion carried.

The Board reviewed Board Policy 5054 - Student Bullying.

Moved by Sughroue, seconded by S. McConville, to update Board Policy 2010 - Preparation for Regular Board Meetings. Ayes: S. McConville, Teter, Potthoff, C. McConville, and Sughroue. Nays: None. Motion carried.

Moved by C. McConville, seconded by Sughroue, to revise Board Policy 4030 – Evaluation of Certified Employees. Ayes: Potthoff, S. McConville, Sughroue, C. McConville, and Teter. Nays: None. Motion carried.

Moved by Potthoff, seconded by S. McConville, to adopt Board Policy 4051 - Use of Social Media by School District Employees. Ayes: C. McConville, S. McConville, Sughroue, Potthoff, and Teter. Nays: None. Motion carried.

Moved by Sughroue, seconded by C. McConville, to revise Board Policy 5001 - Compulsive Attendance and Excessive Absenteeism. Ayes: Sughroue, C. McConville, Potthoff, S. McConville, and Teter. Nays: None. Motion carried.

Moved by C. McConville, seconded by Sughroue, to revise Board Policy 5010 - Immunizations. Ayes: Sughroue, C. McConville, S. McConville, Potthoff, and Teter. Nays: None. Motion carried.

Moved by S. McConville, seconded by Potthoff, to revise Board Policy 5013 - Use and Dissemination of Test Results. Ayes: S. McConville, Sughroue, Potthoff, C. McConville, and Teter. Nays: None. Motion carried.

Moved by S. McConville, seconded by Sughroue, to revise Board Policy 5016 - Student Records. Ayes: Potthoff, Sughroue, S. McConville, C. McConville, and Teter. Nays: None. Motion carried.

Moved by C. McConville, seconded by S. McConville, to revise Board Policy 5017 - Routine Directory Information. Ayes: Potthoff, Sughroue, C. McConville, S. McConville, and Teter. Nays: None. Motion carried.

Moved by Sughroue, seconded by C. McConville, to update and revise Board Policy 5037 - Student Internet and Computer Use. Ayes: C. McConville, Sughroue, S. McConville, Potthoff, and Teter. Nays: None. Motion carried.

Moved by C. McConville, seconded by Potthoff, to revise Board Policy 5044 - Safe Pupil Transportation Plan. Ayes: C. McConville, Sughroue, S. McConville, Potthoff, and Teter. Nays: None. Motion carried.

Moved by Sughroue, seconded by S. McConville, to update Board Policy 5055 - Kindergarten Readiness Assessment with Option B. Ayes: C. McConville, Sughroue, S. McConville, Potthoff, and Teter. Nays: None. Motion carried.

Moved by S. McConville, seconded by C. McConville, to revise Board Policy 5056 - Free Expression by Students. Ayes: C. McConville, Sughroue, S. McConville, Potthoff, and Teter. Nays: None. Motion carried.

Moved by C. McConville, seconded by Sughroue, to update Board Policy 5057 - Parental Involvement in Title 1 Program. Ayes: C. McConville, Sughroue, S. McConville, Potthoff, and Teter. Nays: None. Motion carried.

Moved by S. McConville, seconded by Potthoff, to approve Board Policy 5058 - Threat Assessment and Response. Ayes: C. McConville, Sughroue, S. McConville, Potthoff, and Teter. Nays: None. Motion carried.

Moved by Sughroue, seconded by S. McConville, to adopt Board Policy 5060 - Service Animals. Ayes: C. McConville, Sughroue, S. McConville, Potthoff, and Teter. Nays: None. Motion carried.

Moved by S. McConville, seconded by Potthoff, to adopt Board Policy 6028 - Extracurricular Activities. Ayes: C. McConville, Sughroue, S. McConville, Potthoff, and Teter. Nays: None. Motion carried.

Moved by Potthoff, seconded by Sughroue, to adopt Board Policy 4050 - Overtime and Compensatory Time. Ayes: C. McConville, Sughroue, S. McConville, Potthoff, and Teter. Nays: None. Motion carried.

Moved by S. McConville, seconded by C. McConville, to approve renumbering the board policies in the 4000 Series. Ayes: C. McConville, Sughroue, S. McConville, Potthoff, and Teter. Nays: None. Motion carried.

Moved by Sughroue, seconded by C. McConville, to update Board Policy 4001 - Nondiscrimination. Ayes: C. McConville, Sughroue, S. McConville, Potthoff, and Teter. Nays: None. Motion carried.

Moved by C. McConville, seconded by S. McConville, to update Board Policy 4011 - FMLA with approval of President Teter after review of the policy. Ayes: C. McConville, Sughroue, S. McConville, Potthoff, and Teter. Nays: None. Motion carried.

Moved by S. McConville, seconded by C. McConville, to approve Board Policy 4020 - Copyright Policy. Ayes: C. McConville, Sughroue, S. McConville, Potthoff, and Teter. Nays: None. Motion carried.

Moved by Sughroue, seconded by Potthoff, to approve Board Policy 4021 - Family Military Leave Policy. Ayes: C. McConville, Sughroue, S. McConville, Potthoff, and Teter. Nays: None. Motion carried.

Moved by Potthoff, seconded by S. McConville, to approve Board Policy 4026 - Administrative Employees. Ayes: C. McConville, Sughroue, S. McConville, Potthoff, and Teter. Nays: None. Motion carried.

Moved by S. McConville, seconded by C. McConville, to approve Board Policy 4040 - Employment Terms for Classified Staff. Ayes: C. McConville, Sughroue, S. McConville, Potthoff, and Teter. Nays: None. Motion carried.

Moved by Sughroue, seconded by C. McConville, to adopt Board Policy 4041 - Staff Dress and Appearance. Ayes: C. McConville, Sughroue, S. McConville, Potthoff, and Teter. Nays: None. Motion carried.

Moved by C. McConville, seconded by Sughroue, to approve Board Policy 4042 - Employee Social Security Numbers. Ayes: C. McConville, Sughroue, S. McConville, Potthoff, and Teter. Nays: None. Motion carried.

Moved by S. McConville, seconded by Sughroue, to approve Board Policy 4043 - Professional Boundaries Between Employees and Students. Ayes: C. McConville, Sughroue, S. McConville, Potthoff, and Teter. Nays: None. Motion carried.

Moved by Sughroue, seconded by S. McConville, to approve Board Policy 4044 - Staff Election Conduct. Ayes: C. McConville, Sughroue, S. McConville, Potthoff, and Teter. Nays: None. Motion carried.

The Board reviewed Board Policy 4045 - Milk Expression, Board Policy 4046 - Internet Searches Regarding Potential Employees, Board Policy 4047 - Implementation of Student Assistance Team Process, and Board Policy 4048 - Assessment Security.

Moved by Sughroue, seconded by S. McConville, to approve playground equipment, weight equipment, and other miscellaneous items to be declared as surplus property to be sold at the August 27, 2011 auction at the 4-H Building on the Red Willow County Fairgrounds in McCook, Nebraska at 10:00 a.m. Ayes: C. McConville, Sughroue, S. McConville, Potthoff, and Teter. Nays: None. Motion carried.

Moved by S. McConville, seconded by Sughroue, to approve the 2011-2012 Elementary Parent/Student Handbook as submitted with four changes. Ayes: C. McConville, Sughroue, S. McConville, Potthoff, and Teter. Nays: None. Motion carried.

Moved by C. McConville, seconded by Potthoff, to approve the 2011-2012 Junior-Senior High School Parent/Student Handbook as presented including the Activities Guidelines. Ayes: C. McConville, Sughroue, S. McConville, Potthoff, and Teter. Nays: None. Motion carried.

Moved by S. McConville, seconded by Sughroue, to approve the 2011-2012 Staff Handbook. Ayes: C. McConville, Sughroue, S. McConville, Potthoff, and Teter. Nays: None. Motion carried.

Moved by C. McConville, seconded by Sughroue, to approve substitute teacher rates at \$90 per day for the 2011-2012 school year and reapprove the long-term substitute teacher pay rate of \$135 per day after ten consecutive days for the same teacher retroactive to day six. Ayes: C. McConville, Sughroue, S. McConville, Potthoff, and Teter. Nays: None. Motion carried.

Moved by C. McConville, seconded by S. McConville, to approve the enrollment option application for the child of Carla Mathery. Ayes: C. McConville, Sughroue, S. McConville, Potthoff, and Teter. Nays: None. Motion carried.

Moved by S. McConville, seconded by Sughroue, to approve the enrollment option application for the children of Carolina Sanchez. Ayes: C. McConville, Sughroue, S. McConville, Potthoff, and Teter. Nays: None. Motion carried.

Moved by C. McConville, seconded by Sughroue, to offer a contract to Tammie Greenlee as a daycare provider. Ayes: C. McConville, Sughroue, S. McConville, Potthoff, and Teter. Nays: None. Motion carried.

Moved by S. McConville, seconded by C. McConville, to approve the employment of Doris Stritt as a cook. Ayes: C. McConville, Sughroue, S. McConville, Potthoff, and Teter. Nays: None. Motion carried.

Moved by C. McConville, seconded by Sughroue, to approve the purchase of two twelve-passenger vans for \$26,500.00 each from Janssen & Sons. Ayes: C. McConville, Sughroue, S. McConville, Potthoff, and Teter. Nays: None. Motion carried.

Moved by Sughroue, seconded by S. McConville, to authorize Karen Haase and the law firm of Harding & Shultz to represent former Superintendent David Hendricks and Principal Matt Springer regarding the complaint filed by Marlene Mustion with the Commissioner of Education. Ayes: C. McConville, Sughroue, S. McConville, Potthoff, and Teter. Nays: None. Motion carried.

Superintendent Waddle discussed Karen Haase's memo, Administrators' Days workshops, Department of Education updates, creation of the school's website, and filled and unfilled employment positions within the district.

Principal Rasmussen reported on Administrators' Days and thanked the Board for the opportunity to attend the conference, alignment of the science curriculum standards, and the kindergarten readiness assessments.

Principal Springer reported on possible cell phone changes in the student handbooks, route and activity bus drivers, and the possibility of upcoming federal mandates regarding student transportation and the use of seatbelts.

A special meeting will be held on Wednesday, August 24, 2011, at 7:30 p.m. at the junior-senior high school to pay final bills and approve transfers for the 2010-2011 school year.

Moved by Sughroue, seconded by S. McConville, to adjourn the meeting at 10:38 p.m. Ayes: C. McConville, Sughroue, Teter, S. McConville, and Potthoff. Nays: None. Motion carried.

Agenda for meetings will be kept continually current and available for public inspection in the office of the Superintendent.

The next regular board meeting will be held on Monday, September 12, 2011, at 7:30 p.m. at the Southwest Junior-Senior High School in Bartley.