

Superintendent Pay Transparency Notice—Proposed Contract R. Todd Porter

Notice is hereby given that Southwest Public Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on November 8, 2021 at 7:30 pm at the Elementary Art Room in Indianola, Nebraska.

After the 2022/23 school year, how many years remain on the contract:
(Column F must be completed if additional years remain on contract.)

0

The estimated costs to the district for the 2022/23 year and future years are listed below:

	2022/23 Base Pay, Additional Compensation & Benefits	Future Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
Base Pay for the Total FTE	\$ 152,009.00		\$ 152,009.00
Compensation for activities outside of the regular salary:			
• Extended contracts / Activities outside of regular salary			\$ -
• Bonus/Incentive/Performance Pay			\$ -
• Stipends			\$ -
• All other costs not mentioned above			\$ -
Benefits and Payroll Costs Paid by district:			
• Insurances (Health, Dental, Life, Long Term Disability)	\$ 23,359.92		\$ 23,359.92
• Cafeteria Plan Stipend			\$ -
• Cash in lieu of insurance			\$ -
• Employee's share of retirement, deferred compensation, FICA and Medicare <u>if paid by the district</u>			\$ -
• District's share of retirement, FICA and Medicare	\$ 26,843.84		\$ 26,843.84
• IRS value of housing allowance	\$ 3,600.00		\$ 3,600.00
• IRS value of vehicle allowance			\$ -
• Additional leave days			\$ -
• Annuities			\$ -
• Service credit purchase			\$ -
• Association / Membership dues	\$ 435.00		\$ 435.00
• Cell Phone/Internet reimbursement	\$ 600.00		\$ 600.00
• Relocation reimbursement			\$ -
• Travel allowance/reimbursement			\$ -
• Mileage Allowance			\$ -
• Educational tuition assistance			\$ -
• All other benefit costs not mentioned above			\$ -
Totals:	\$ 206,847.76	\$ -	\$ 206,847.76