

Superintendent Pay Transparency Notice—Proposed Contract R. Todd Porter

Notice is hereby given that Southwest Public Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on November 13, 2017 at 7:30 pm at the Junior/Senior High Schol Library in Bartley, Nebraska.

After Year 1 of Contract, how many years remain on the contract:
(Column F must be completed if additional years remain on contract.) 0

Superintendent Contract covers the following year(s): 2018-2019

	Year 1 of Contract: Base Pay, Additional Compensation & Benefits	Future Year(s) Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
Base Pay for the Total FTE	\$135,060		\$ 135,060.00

Compensation for activities outside of the regular salary:

● <i>Extended contracts / Activities outside of regular salary</i>			\$ -
● <i>Bonus/Incentive/Performance Pay</i>			\$ -
● <i>Stipends</i>			\$ -
● <i>All other costs not mentioned above</i>			\$ -

Benefits and Payroll Costs Paid by district:

● <i>Insurances (Health, Dental, Life, Long Term Disability)</i>	\$ 21,334.32		\$ 21,334.32
● <i>Cafeteria Plan Stipend</i>			\$ -
● <i>Cash in lieu of insurance</i>			\$ -
● <i>Employee's share of retirement, deferred compensation, FICA and Medicare <u>if paid by the district</u></i>			\$ -
● <i>District's share of retirement, FICA and Medicare</i>	\$ 22,206.55		\$ 22,206.55
● <i>IRS value of housing allowance</i>	\$3,600		\$ 3,600.00
● <i>IRS value of vehicle allowance</i>			\$ -
● <i>Additional leave days</i>			\$ -
● <i>Annuities</i>			\$ -
● <i>Service credit purchase</i>			\$ -
● <i>Association / Membership dues</i>	\$ 435.00		\$ 435.00
● <i>Cell Phone/Internet reimbursement</i>	\$600.00		\$ 600.00
● <i>Relocation reimbursement</i>			\$ -
● <i>Travel allowance/reimbursement</i>			\$ -
● <i>Mileage Allowance</i>			\$ -
● <i>Educational tuition assistance</i>			\$ -
● <i>All other benefit costs not mentioned above</i>			\$ -
Totals:	\$ 183,235.87	\$ -	\$ 183,235.87