

## Superintendent Pay Transparency Notice—Proposed Contract R. Todd Porter

Notice is hereby given that Southwest Public Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on November 9, 2020 at 7:30 pm at the Junior/Senior HS Library in Bartley, Nebraska.

After Year 1 of Contract, how many years remain on the contract: 0  
(Column F must be completed if additional years remain on contract.)

Superintendent Contract covers the following year(s): 2021-2022

	Year 1 of Contract: Base Pay, Additional Compensation & Benefits	Future Year(s) Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
Base Pay for the Total FTE	\$ 147,582.00		\$ 147,582.00
<b>Compensation for activities outside of the regular salary:</b>			
• Extended contracts / Activities outside of regular salary			\$ -
• Bonus/Incentive/Performance Pay			\$ -
• Stipends			\$ -
• All other costs not mentioned above			\$ -
<b>Benefits and Payroll Costs Paid by district:</b>			
• Insurances (Health, Dental, Life, Long Term Disability)	\$ 22,189.22		\$ 22,189.22
• Cafeteria Plan Stipend			\$ -
• Cash in lieu of insurance			\$ -
• Employee's share of retirement, deferred compensation, FICA and Medicare <u>if paid by the district</u>			\$ -
• District's share of retirement, FICA and Medicare	\$ 24,065.56		\$ 24,065.56
• IRS value of housing allowance	\$ 3,600.00		\$ 3,600.00
• IRS value of vehicle allowance			\$ -
• Additional leave days			\$ -
• Annuities			\$ -
• Service credit purchase			\$ -
• Association / Membership dues	\$ 435.00		\$ 435.00
• Cell Phone/Internet reimbursement	\$ 600.00		\$ 600.00
• Relocation reimbursement			\$ -
• Travel allowance/reimbursement			\$ -
• Mileage Allowance			\$ -
• Educational tuition assistance			\$ -
• All other benefit costs not mentioned above			\$ -
<b>Totals:</b>	<b>\$ 198,471.78</b>	<b>\$ -</b>	<b>\$ 198,471.78</b>